



## Mentorship Program

### **Mentor Requirements:**

1. All participants must submit an application for consideration to the program.
2. A background check investigation must be performed on all potential mentors.
3. Be committed to at least one semester of the school year.
4. Attend mentor's orientation.
5. Report immediately to the Esperanza staff Coordinator any issues that may arise with the students regarding danger of harm.

### **Mentor Qualifications:**

1. Caring
2. Good listener
3. Stable
4. Can provide leadership
5. Reliable (e.g., shows up on time)
6. Committed
7. Nonjudgmental
8. Discreet (will keep information confidential)
9. Patient/Tolerant
10. Likes children
11. Has a good sense of humor
12. Good employment record
13. Does not attempt to replace parent or guardian
14. Has never been accused, arrested, charged or convicted of child abuse or molestation
15. Not a user of illicit drugs
16. Not a user of alcohol or controlled substances in an excessive or inappropriate manner
17. Not currently in treatment for substance abuse; If a substance abuse problem has occurred in the past the applicant must have completed a non-addictive period of at least five years
18. Not currently under treatment for a mental disorder or have been hospitalized for a mental disorder in the past three years
19. Complete Application consisting of the following:
  - a. Mentor application/Orientation
  - b. Two personal references



A United Way Community Partner

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