



Application

- For Volunteer
 Mentor
 Tutor
 Other _____

ID#: _____

Personal Information:

Name:	_____
Home Address:	_____
City, State, Zip:	_____
Home Phone:	Cell Phone: _____
Email:	_____
Date of Birth:	_____
Occupation/Title:	_____
Company:	_____
Address:	_____
Work Phone:	_____

Education:

High School:	Major:	Grade ____ [] Graduated
College:	Major:	[] Graduated
Graduate:	Major:	[] Graduated
Other:	Major:	[] Graduated
Comments:	_____	

In case of an emergency, who should we contact?

1)	Day Phone:	Relationship:
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References (3 required):

1)	Day Phone:	Relationship:
2)	Day Phone:	Relationship:
3)	Day Phone:	Relationship:

Please also complete the back side of this form. Thanks.

For Internal Use Only:

Received on: _____
 Reviewed by: _____ Date: _____
 Assigned to: _____
 Entered on to the Database on: _____
 Included on to the Volunteer list: _____
 Comments: _____

Volunteer Duration: From (Start Date): _____ to (End Date): _____



Your Commitment & Interests:

1. Date you are interested in starting: _____
2. What days and times are you interested in volunteering:

Day:	Mon.	Tues.	Wed.	Thurs.	Fri.
Morning:					
Afternoon:					
Evening:					

3. Estimate how many hours per week you are interested in volunteering: ____
4. Duration: From (Start Date): _____ to (End Date): _____ *(Note: You do not need an end date, it could be indefinitely and/or it could be left blank).*
5. Are you volunteering to meet the requirements for an academic program or class for High School or College?
 Yes No
If yes, what is the name of the program or class? _____ for what school? _____
How many volunteer hours or service hours are you required to perform? _____
6. Would you be interested volunteering for occasional evening or weekend activities? Yes No
7. If you are interested in tutoring, what "GRADE LEVEL"?
 No Preference Elementary Middle School High School College
8. If you are interested in mentoring or assisting, what "AGE" group?
 No Preference Elementary Middle School High School College Adults
9. Are you interested in solely working one-on-one with a student? Yes No
10. Are you interested in assisting a student learn, speak and write English? Yes No
11. Are you interested in assisting a student to learn to use a Computer, internet, and Microsoft Office Products [Word & Excel]? Yes No
12. Can you work with a small group of students? Yes No
13. Can you teach a class on a particular subject or topic: _____? Yes No
14. If you are interested in volunteering, in what "area"?
 Office/Administrative Work Grant Research/Writing
 Supervising/Chaperoning Special Events
 Event Planning Expertise (Area or Subject): _____
 Other: _____



VOLUNTEER STANDARDS OF BEHAVIOR

This Standards of Behavior is a contractual agreement accepted by volunteers who commit to an Esperanza program. The Standards of Behavior shall guide volunteer's behavior during their involvement in Extension programs. Just as it is a privilege for Esperanza to work with individuals who volunteer their time and energies to the organization, a volunteer's involvement with Esperanza is a privilege and a responsibility, not a right.

Esperanza provides quality educational programs accessible to the Hispanics and the local community.

The primary purpose of this Standard of Behavior is to insure the safety and well being of all Esperanza program participants (i.e., students, their parents and families, professionals, and volunteers). Volunteers are expected to function within the guidelines of Esperanza and the individual program areas. Esperanza's volunteers shall be individuals of personal integrity.

Esperanza's volunteers will:

- Uphold volunteerism as an effective way to meet the needs of youth and adults.
- Uphold an individual's right to dignity, self-development, and self-direction.
- Accept supervision and support from professional Esperanza staff while involved in the program.
- Accept the responsibility to represent their individual program and the Esperanza's program with dignity and pride by being positive mentors for the youth with whom they work.
- Conduct themselves in a courteous and respectful manner, exhibit good sportsmanship and provide positive role models for all youth.
- Respect, adhere to, and enforce the rules, policies, and guidelines established by Esperanza.
- Not engage in abusive behaviors that physically or verbally threaten or harm any Esperanza program participant, including youth.
- Not commit a felonious act.
- Comply with all civil rights laws and policies, including but not limited to Esperanza's equal opportunity, anti-discrimination laws, and program participant protection policy.
- Perform duties in a responsible and timely manner as outlined in the job description.
- Report immediately any threats to the volunteer's or staff's emotional or physical well being to the Esperanza's professional.
- Accept the responsibility to promote and support Esperanza's programs.
- Handle animals and operate machinery, vehicles, and other equipment in a responsible manner.

SERVICE RECIPIENT PROTECTION

- Volunteers will not intentionally or purposefully place themselves in a position alone with a member of a vulnerable population, in a one-on-one situation, including, but not limited to, sharing close quarters with Esperanza's program participants.
- Volunteers will endeavor to provide safe and healthy programs for all participants. In cases of illness or injury, participants will be treated on-site by the appropriate health care provider or taken to an appropriate health care provider if necessary, when a legal parent, guardian or caregiver is not available for consultation.
- Volunteers, will not, under any circumstances, physically, verbally or emotionally abuse, or fail to provide the basic necessities of care, such as food or shelter Esperanza's program participants, protection policy outlined above. I understand and agree that any act or omission on

I have read and understand the Standards of Behavior and Service recipient protection policy outlined above. I understand and agree that any act or omission on my part that contradicts any portion of these standards is grounds for immediate suspension and/or termination of my volunteer status with Esperanza, Inc.

Signature:

Volunteer Signature

Date

Parent Signature

(Required if you are under the age 19)

Date

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"Thank You" on behalf of our students, board of trustees, and staff.

Please return application completed to:

Esperanza, Inc. ★ 3104 West 25th Street, 4th Floor, Cleveland, OH 44109 ★ (216) 651-7178 ★ Fax: (216) 651-7183